

# Strategic Plan 2019-2020

Summary - Extended from 2018



## Our Vision

A community where everyone has the opportunity to be engaged, accepted and actively involved and their contributions valued

## Our Mission

To be a leader in empowering our community to build its capacity

## Our Objectives

### 1) Help to positively shape our immediate and broader community

#### Strategies:

- By collaborating - working alongside local groups and others
- By identifying our local community's needs

### 2) Support local initiatives that address identified under resourcing

#### Strategies:

- By identifying at least 3 *priority initiatives* per year. 2019-20 focus is on:
  - Community IT Access & Inclusion
  - Support for Work and Learning
  - Identify and respond to unmet needs

Underpinning our priority initiatives will be embedding Community Development principles in our everyday practice.

- By supporting chosen initiatives for changing using either:
  - Advocacy (lobbying) for change,
  - Supporting (partnering/collaborating with others) for change, or
  - Delivering (leading) for change
- By using local strengths and assets

### 3) Facilitate delivery of services and programs to meet local needs and encourage community participation

#### Strategies:

- By encouraging community participation
- By reviewing programs and services regularly

### 4) Strengthen governance

#### Strategies:

- By regularly reviewing constitution, structure, operations and values
- Improving quality and managing risk
- Increasing capacity of Board of Management